DCA Terms of Reference for Women & Livelihoods Assessment

1. Background

DCA Emergency Assistance Programme has worked since 2011 to provide humanitarian support to over 500,000 people affected by conflict. This support has centred on cash transfers, seed distributions, and support to local structures in essential service provision. As we look forward into the next decade, the programme team looks to shift into a NEXUS approach to programming—leveraging resilience building and humanitarian assistance to achieve longer-lasting and wider-reaching results.

2. Duties and responsibilities

Objective of consultancy: Provide updated assessment of livelihood opportunities for people- and more specifically women- in a conflict affected area.

Specifically- this will inform vocational training programming for women moving forward into 2018.

In concrete terms this will require the following of the consultant:

- Assessment (based on secondary data provided by DCA and primary data collected in the field) including:
  - Livelihood opportunities available within the context- what are the ways people are earning income within the area;
  - Women’s access to income- what income opportunities are available for women?
  - What environmental and social support do women need to facilitate their access to income? With special focus on vegetable farming, bee keeping, dairy production, intensive farming, tailoring, etc.
  - How can women’s access to income leverage their social and decision making roles in an effort to prevent / address SGBV?
  - How can women’s engagement in the work force improve community and household level food security?
  - What role do CBOs have in local livelihoods and how can they be strengthened?
  - What is the role / impact of VSLA schemes in livelihoods at the household and community level?

- Key outputs:
  - Recommendations for female-centered IGO trainings & support;
  - Recommendations for youth-centred IGO trainings & support;
  - Identification of entry points for women’s livelihood programming;
  - Execution the field training of local authorities on findings of report and their role moving forward;
  - DCA will support the printing and transport to the field of training materials designed / to be used by the consultant;

Timeline for the assessment is January, 2019.

3. Deliverables

- Final report including assessment findings, training report, and recommendations for DCA moving forward;
- Training materials (used for training local authorities);
4. Competencies

The consultant should have the following skills:

- Excellent interpersonal and communication skills;
- Solid analytical and presentation skills;
- Flexibility, Confidence & proven records in working with people of different faiths, backgrounds, and capacities;
- Strong background in livelihood programming in East Africa;
- Strong agricultural background;
- Strong ability to lead and facilitate discussions with a wide-range of stakeholders;
- Ability to meet deadlines in a timely fashion;
- Strong research and analysis abilities;
- Ability to translate strategic thinking and innovative ideas into practical operational recommendations.

5. Required Skills and Experience

Education: Advanced university degree in Agriculture, Rural Development or a related field.

Experience:

- A minimum of 5 years of experience in agriculture/livelihood programming, preferably in east or central Africa;
- Experience working engaging women in livelihood programmes;
- Experience working in South Sudan would be advantageous, but not required;

Language:

- Fluency in written and spoken English is a must;
- Capacities in Arabic would be advantageous;

Application Process

If interested in applying for the aforementioned consultancy, please send your CV along with a written proposal, outlining a plan and approach for executing the consultancy in line with the points mentioned in section 2, and an indicative budget to whmi@dca.dk with uli@dca.dk & kamm@dca.dk in cc.

The deadline for application is the Dec. 7th, 2018.