REQUEST FOR PROPOSAL

TO:

Date of issue: 27 February 2019
RFP no.: 0012019
Contract title: External Evaluation of the project “Support stabilisation in Libya through Mine Action and building safer communities”
Closing date: 15 March 2019
Contracting Authority: DanChurchAid, Libya
Email: libya@dca.dk

DCA LIBYA INVITES YOU TO SUBMIT A PROPOSAL FOR THE FINAL EVALUATION OF THE PROJECT “SUPPORT STABILISATION IN LIBYA THROUGH MINE ACTION AND BUILDING SAFER COMMUNITIES”

Dear Sir/Madam,

The Service is required for an external evaluation of the project entitled “Support stabilisation in Libya through Mine Action and building safer communities”- an intervention supported by the European Union Delegation to Libya. Please find enclosed the following documents which constitute the Request for Proposal:

A – Instructions
B – Draft Contract including annexes
   Annex 1: Terms of Reference
   Annex 2: Organisation and Methodology Form (to be completed by the Candidate)
   Annex 3: Proposal Submission Form (to be completed by the Candidate)
   Annex 5: Code of Conduct for Contractors

If this document is a PDF format, upon request, a complete copy of the above documents can be forwarded in a WORD format for electronic completion. It is forbidden to make alterations to the text.

We should be grateful if you would inform us by email of your intention to submit or not a proposal.
A. INSTRUCTIONS

In submitting a proposal the Candidate accepts in full and without restriction the special and general conditions including annexes governing this Contract as the sole basis of this procedure, whatever his own conditions of services may be, which the Candidate hereby waives. The Candidates are expected to examine carefully and comply with all instructions, forms, contract provisions and specifications contained in this Request for Proposal.

A.1. Scope of services
The Services required by the Contracting Authority are described in the Terms of Reference in Annex 1.

The Candidate shall offer the totality of the Services described in the Terms of Reference. Candidates offering only part of the required Services will be rejected.

A.2. Cost of proposal
The Candidate shall bear all costs associated with the preparation and submission of his proposal and the Contracting Authority is not responsible or liable for these costs, regardless of the conduct or outcome of the process.

A.3. Eligibility and qualification requirements
Participation in the procedure is open on equal terms to all natural and legal persons.

Candidates are not eligible to participate in this procedure if they are in one of the situations listed in article 33 of the General Terms and Conditions for Service Contracts – Ver2 2012.

Candidates shall in the Proposal Submission Form attest that they meet the above eligibility criteria. If required by the Contracting Authority, the Candidate whose proposal is accepted shall further provide evidence satisfactory to the Contracting Authority of its eligibility.

Candidates are also requested to certify that they comply with the Code of Conduct for Contractors.

A.4. Exclusion from award of contracts
Contracts may not be awarded to Candidates who, during this procedure:

(a) are subject to conflict of interest
(b) are guilty of misrepresentation in supplying the information required by the Contracting Authority as a condition of participation in the Contract procedure or fail to supply this information

A.5. Documents comprising the Request for Proposal
The Candidate shall complete and submit the following documents with his/her proposal:

a. Proposal Submission Form (Annex 3) duly completed and signed by the Candidate
b. Organisation and Methodology using the structure in Annex 2
c. CV. highlighting the Candidate’s experience in the specific field of the Services and his/her specific experience in the country/region where the Services are to be performed;

The proposal and all correspondence and documents related to the Request for Proposal exchanged by the Candidate and the Contracting Authority must be written in the language of the procedure, which is English.

A.6. Financial proposal
The Financial Proposal shall be presented as an amount in EUR in the Proposal Submission Form in Annex 3. The remuneration of the Candidate under the Contract shall be determined as follows:
Global price: The Candidate shall indicate in his/her proposal his/her proposed global remuneration for the performance of the Services. The Candidate shall be deemed to have satisfied himself as to the sufficiency of his/her proposed global remuneration, to cover both his/her fee rate, including overhead, profit, all his/her obligations, sick leave, overtime and holiday pay, taxes, social charges, etc. and all expenses (such as transport, accommodation, food, office, etc.) to be incurred for the performance of the Contract. The proposed global remuneration shall cover all obligations of the successful Candidate under the Contract (without depending on actual time spent on the assignment) and all matters and things necessary for the proper execution and completion of the Services and the remedying of any deficiencies therein.

A.7. Candidate’s proposed personnel
In the Organisation and Methodology Form, Annex 2, the Candidate shall include a detailed description of the role and duties of each of the key experts or other non-key experts, which the Candidate proposes to use for the performance of the Services. The key experts are those whose involvement is considered instrumental in the achievement of the contract objectives. The CV of each key expert shall be provided highlighting his/her experience in the specific field of the Services and his/her specific experience in the country/region where the Services are to be performed. The Candidate whose proposal is accepted shall provide, if so requested by the Contracting Authority, copies of diplomas and employers’ certificates or references proving the key experts’ education, professional experience and language proficiency.

In the Proposal Submission Form, Annex 3, the Candidate shall provide detailed information about key experts’ actual availability for the performance of the Contract.

If, before the signing of the Contract, a key expert proposed in the proposal is no longer available the Candidate shall inform the Contracting Authority immediately and the proposal will in such case be considered invalid.

A.8. Validity
Proposals shall remain valid and open for acceptance for 30 days after the closing date.

A.9. Submission of proposals and closing date
Proposals must be received at the address mentioned on the front page by email not later than the closing date and time specified on the front page.

A.10. Evaluation of Proposals
The evaluation method will be the quality and cost based selection. A two-stage procedure shall be utilised in evaluating the Proposals; a technical evaluation and a financial evaluation.

Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights of 80% for the Technical Proposal; and 20% for the offered price. Each proposal’s overall score shall therefore be: St x 80% + Sf x 20%.

Technical evaluation
For the evaluation of the technical proposals, the Contracting Authority shall take the following criteria into consideration, with the indicated weights:

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Percentage</th>
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<tr>
<td>Principal area of specialisation: Mine Clearance (BAC, EOD, Manual demining)</td>
<td>35/100</td>
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<td>Additional area(s) of specialisation: Training and Capacity Building of national stakeholders, Psychosocial Support and Armed Violence Reduction projects</td>
<td>25/100</td>
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<td>Demonstrable ability to address the Terms of Reference and present an acceptable methodology including sufficient man power and time spent to complete the evaluation</td>
<td>20/100</td>
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Experience in Monitoring, Evaluation and Learning (MLE) of programmes and/or regional projects in the Middle East: 5 to 10 years

Demonstrated report writing skills (reference to and examples of three completed evaluation reports)

Working knowledge of Arabic

| Experience in Monitoring, Evaluation and Learning (MLE) of programmes and/or regional projects in the Middle East: 5 to 10 years | 5/100 |
| Demonstrated report writing skills (reference to and examples of three completed evaluation reports) | 5/100 |
| Working knowledge of Arabic | 10/100 |

**Interviews**
The Contracting Authority reserves the right to call to interview the Candidates having submitted proposals determined to be substantially responsive.

**Financial evaluation**
Each proposal shall be given a financial score. The lowest Financial Proposal (Fm) will be given a financial score (Sf) of 100 points. The formula for determining the financial scores shall be the following:

\[
S_f = 100 \times \frac{F_m}{F},
\]

in which

- \( S_f \) is the financial score
- \( F_m \) is the lowest price and
- \( F \) is the price of the proposal under evaluation

**Negotiations**
The Contracting Authority reserves the right to contact the Candidates having submitted proposals determined to be substantially and technically responsive, in order to propose a negotiation of the terms of such proposals. Negotiations will not entail any substantial deviation to the terms and conditions of the Request for Proposal, but shall have the purpose of obtaining from the Candidates better conditions in terms of technical quality, implementation periods, payment conditions, etc.

Negotiations may however have the purpose of reducing the scope of the services or revising other terms of the Contract in order to reduce the proposed remuneration when the proposed remunerations exceed the available budget.

**A.12. Award criteria**
The Contracting Authority will award the Contract to the Candidate whose proposal has been determined to be substantially responsive to the documents of the Request for Proposal and which has obtained the highest overall score.

**A.13. Signature and entry into force of the Contract**
Prior to the expiration of the period of the validity of the proposal, the Contracting Authority will inform the successful Candidate in writing that its proposal has been accepted and inform the unsuccessful Candidates in writing about the result of the evaluation process.

Within 3 days of receipt of the Contract, not yet signed by the Contracting Authority, the successful Candidate must sign and date the Contract and return it to the Contracting Authority. On signing the Contract, the successful Candidate will become the Contractor and the Contract will enter into force once signed by the Contracting Authority.

If the successful Candidate fails to sign and return the Contract within the days stipulated, the Contracting Authority may consider the acceptance of the proposal to be cancelled without prejudice to the Contracting Authority’s right to claim compensation or pursue any other remedy in respect of such failure, and the successful Candidate will have no claim whatsoever on the Contracting Authority.

**A.14. Cancellation for convenience**
The Contracting Authority may for its own convenience and without charge or liability cancel the procedure at any stage.
B. DRAFT CONTRACT (SERVICE)

CONTRACT TITLE: External Evaluation of the project "Support stabilisation in Libya through Mine Action and building safer communities"

Reference no.: 1010177-35/0012019

Instructions to candidates: At this stage of the Request for Proposals this document is for your information and intended to make you aware of the contractual provisions. The information missing in this document will be filled in when a Contractor has been selected, and the “draft” Contract will then become the “final” Contract between the Contracting Authority and the successful Contractor.

DanChurchAid, Libya
("The Contracting Authority"),

and

<Name and address of candidate>
("The Contractor")

Have agreed as stipulated in the attached document:

The Contract is done in English in three originals, two originals being for the Contracting Authority and one original being for the Contractor.

<table>
<thead>
<tr>
<th>For the Contractor</th>
<th>For the Contracting Authority</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name:</td>
<td>Name:</td>
</tr>
<tr>
<td>Title:</td>
<td>Title:</td>
</tr>
<tr>
<td>Signature:</td>
<td>Signature:</td>
</tr>
<tr>
<td>Date:</td>
<td>Date:</td>
</tr>
</tbody>
</table>
Special conditions

B.1. Scope of services
The subject of the Contract is External Evaluation of the project “Support stabilisation in Libya through Mine Action and building safer communities”. The “Services” are described in the Terms of Reference and further specified in the Organisation and Methodology, Annex 2.

B.2. Commencement Date
The Contract shall commence on <date>.

B.3. Period of implementation
The period of implementation of the services ranges from contract commencement date until final submission of the evaluation report. The full evaluation report must be submitted to DCA by 31st May 2019.

B.4. Delivery of Services
The Contractor agrees to deliver Services to the Contracting Authority pursuant to the Contract, which shall conform with the Terms of References, Annex 1, Organisation and Methodology, Annex 2 and the price specified in this Contract.

In the event of the Contracting Authority placing a contract, which the Contractor considers it cannot substantially meet because of unavailability of staff or inability to meet the Terms of References, before proceeding to make a partial delivery of the services, the Contractor shall seek further written instructions from the Contracting Authority.

The Contractor shall cover all costs related to the remedy of an unacceptable Service.

The Contractor shall be responsible for providing all the necessary personnel, equipment, materials and supplies and for making all necessary arrangement for the performance of its obligations under this Contract.

B.5. Remuneration

In consideration for his/her services, the Contractor shall receive a global remuneration. This global remuneration covers the Contractor’s fee rate, including overhead, profit, all his/her obligations, leave, sick leave, overtime and holiday pay, taxes, social charges, etc. and all expenses (such as transport, accommodation, food, office expenses, etc) to be incurred for the performance of the Contract. The global remuneration covers all obligations of the Contractor under the Contract (without depending on actual time spent on the assignment) and all matters and things necessary for the proper execution and completion of the services and the remedying of any deficiencies therein.

By signing this Contract, the Contractor certifies that the Contracting Authority, for transactions resulting from this Contract is not being charged more than other clients for similar Services and similar bulk of Services and within similar circumstances.

B.6. Reporting
The Contractor shall submit reports as specified in the Terms of Reference, Annex 1. The Contractor shall keep the Contracting Authority updated on contract progress on a regular basis.

B.7. Payment
Payments shall be made in EUR by bank transfer to the following account:

Account Number: 
Name of Bank: 
Address of Bank: 
Account name: 
Swift Code: 

Payment will be made in two instalments

The first instalment of 30% will be paid upon signature of the Contract and against receipt of the Contractor’s invoice in one original and two copies.

The second and last instalment of 70% will be paid within 30 days after approval of the final report and issue of the Completion Certificate by the Contracting Authority in accordance with article 25 of the General Terms and Conditions for Service Contracts – Ver2 2012 and receipt of the Contractors final invoice (one original and 2 copies).

B.8. Tax and social contributions
The Contracting Authority shall have no obligation or responsibility in connection with taxes or levies payable by the Contractor in its country of establishment or in the beneficiary country in connection with its performance of this Contract.

B.9. Order of precedence of contract documents
The Contract is made up of the following documents, in order of precedence:

1. This Contract
2. Terms of Reference (Annex 1)
3. Organisation and Methodology (Annex 2)
4. CV. of Contractor and/or key expert(s)
5. Proposal Submission Form (Annex 3)
7. Code of Conduct for Contractors (Annex 5)

The various documents making up the Contract shall be deemed to be mutually explanatory; in cases of ambiguity or divergence, they should be read in the order in which they appear above.

B.10. Language
The language of this Contract, and of all written communications between the Contractor and the Contracting Authority shall be English.

B.11. Entry into force and duration
The Contract shall enter into force and effect after signature by both parties of this Contract. The Contract shall remain into force and effect until the end of the liability period as defined in the General Terms and Conditions for Service Contracts - Ver2 2012.

B.12. Notices
Any written communication relating to this contract between the Contracting Authority and the Contractor must state the Contract title and Contract number, and must be sent by email to the addresses identified in this Contract.
ANNEX 1: TERMS OF REFERENCE

• BACKGROUND INFORMATION

DCA has been implementing a two-year project in Libya entitled “Support stabilisation in Libya through Mine Action and building safer communities”. This programme has included mine action, capacity building of national actors, and the implementation of Armed Violence Reduction and Psychosocial Support activities through partnerships with local CSOs. This ToR is in reference to the external evaluation of the programme. The external evaluation will be conducted in March, April, and May 2019 (exact dates to be confirmed). The 24 months long programme (3 February 2017 until 2 February 2019) received approval from the European Union in February 2017 and started operations from February 2017.

The project under evaluation is implemented to benefit the population of Libya, and in particular the populations in Tripoli, Sirte, Benghazi and Sebha.

Monitoring: Programme-level monitoring is conducted in Libya through a partially remote management system overseen by the DCA Programme Manager. DCA international and national field staff operate from offices in Tripoli, Misrata, Benghazi and Sirte, with donor liaison taking place in Tunis (Tunisia) as necessary. The DCA Programme Manager, supported by the DCA Programme Officer, conducts monitoring operations and submit regular reports to HQ (on a monthly basis) and the donor (annually); the latter will be available for the consultant.

Partners and Stakeholders: DCA Libya is operating via a mixed method of direct implementation as well as partnerships with national CSOs. Key stakeholders include the Libyan Mine Action Centre (LibMAC), local authorities in Libya and partner CSOs.

• CONTRACT OUTCOMES

Below is a table describing the envisioned causal chain of the project, first from the specific objective to the overall objective and below that from the results to the specific objective:

<table>
<thead>
<tr>
<th>Overall objective</th>
<th>Specific objective</th>
<th>Cause and effect</th>
</tr>
</thead>
<tbody>
<tr>
<td>To enforce and support Libya’s quest for stability and peace through building safer communities</td>
<td>1. Capacity of relevant national authorities and CSOs is at a level where they can meaningfully contribute to safety in Libyan communities affected by conflict</td>
<td>National and civil society actors report increased capacity as a result of DCA support</td>
</tr>
<tr>
<td></td>
<td>2. Enhanced security and stability for the affected population in Sirte and surrounding areas</td>
<td>Clearance tasks are completed according to international mine action standards, allowing access to the land for at risk population</td>
</tr>
<tr>
<td></td>
<td></td>
<td>At risk population have received life-saving RE safety messages and display safer behavior</td>
</tr>
<tr>
<td>Specific objective</td>
<td>Output and Results</td>
<td>Cause and effect</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 1. Capacity of relevant national authorities and CSOs is at a level where they can meaningfully contribute to safety in Libyan communities affected by conflict | Result 1.1: National capacity for planning and carrying out public safety authorities in Libya, including clearing and search is reinforced. | Train national authorities in public safety courses including clearance and search to build in-house capacity  
Support and mentor national authorities in delivering public safety to communities affected by conflict to ensure adherence to international mine action standards  
Train, mentor, and support LibMAC in coordinating mine action in Libya to ensure best practices |
|                                                                                  | Result 1.2: Armed violence among Libyan youth and children is mitigated through the capacity building and involvement of civil society to assist communities affected by conflict and armed violence | Train CSOs in activities to reduced armed violence and mitigate risks of ERW in targeted communities  
Support CSOs in implementing activities to reduce armed violence and mitigate risks of ERW through sub-granting schemes and mentoring  
Support CSOs in reaching beneficiaries through social media campaign (radio/billboards) and measuring impact through surveys to increase knowledge and behavioral change  
Awareness raising activities about Armed Violence Reduction (AVR) in universities leads to a change in attitude towards SALW and ERW  
Awareness raising activities about Armed Violence Reduction (AVR) through summer camps leads to a change in attitude towards SALW and ERW |
|                                                                                  | Result 1.3: Wellbeing and resilience in communities is improved through the capacity building and involvement of civil society to assist communities affected by conflict and armed violence | Train CSOs in psychosocial support to increase resilience and wellbeing of targeted communities  
Support CSOs in implementing psychosocial activities through sub-granting schemes and mentoring to allow targeted community members to have access to PSS  
Support the mapping of psychosocial support providers in targeted communities and the development of a PSS network to increase the capacity of local networks  
Support CSOs in reaching beneficiaries through social media campaign (radio/billboards) and measuring impact through surveys |
| 2. Enhanced security and stability for the affected population in Sirte and surrounding areas | Result 2.1: Risks of ERW/IED-related accidents for the affected population in Sirte and surrounding areas are reduced through risk education, and suspected/confirmed hazardous areas assigned to LibMAC are released in accordance with National Standards | Train and equip DCA local staff to conduct Risk Education sessions in priority areas in Sirte and surrounding areas to increase knowledge and encourage safe behavior towards the risks of ERW  
IMSMA reports are completed to record RE sessions and levels of ERW contamination and shared with relevant national and international development partners to ensure coordination and adherence to international mine actions standards  
Train and equip a DCA clearance team to become accredited and operational in Sirte and surrounding areas to allow clearance of priority areas, allowing safe return of the population  
Conduct pre, during and post clearance assessments to document the socioeconomic impact of the clearance in areas tasked by LibMAC and share with relevant national and international development partners |
• OBJECTIVES OF THE CONSULTANCY

The overall purpose of the evaluation is to measure the achievements of the project outcome where stated in the project proposal and Logframe, and give recommendations for future project development and improvement in mine action and local capacity development.

In addition, the external evaluation will document lessons learned, challenges and good practices of project implementation. Specifically, the external evaluation aims to:

1. Assess the Relevance of the programme outcomes for the beneficiaries and stakeholders,
2. Assess the relevance of the outputs for achieving the outcomes
3. Assess the effectiveness in converting inputs to outputs
4. Evaluate the sustainability of the different outputs in accordance with the outcomes.
5. Make a record of lesson learned, challenges, successes, positive and negative experiences etc.

• SCOPE OF THE SERVICES

The external evaluation shall comprise but not necessarily be limited to the following:

1. Assess the effectiveness of the project in reaching the stated outcomes and outputs, including an analysis of possible constraints.
2. Assess the relevance and appropriateness of the different strategies, with a view to assessing whether the interventions met the needs of the intended beneficiaries in the area of operation. Analysis should consider gender and the differential impacts on women and men.
3. Assess the technical quality of the project activities and the effectiveness and appropriateness of methodologies and approaches applied.
4. Assess the synergy/cooperation achieved at different levels between the different project areas.
5. Review the quality and appropriateness of the monitoring and reporting system.
6. Assess the degree to which financial resources (funds, expertise, time etc.) have been converted into outputs.
7. Review the degree of cooperation and collaboration with organizations and government agencies / offices, including collaboration and networking mechanisms in the implementation of the program.
8. Review the degree of beneficiary participation in programme design and implementation and the programme’s overall accountability.
9. Recommend strategies, modifications and improvements for future projects pursuing similar goals.
10. Identify major concerns related to the sustainability of the project.
11. Identify good practices within the project.

The Consultant(s) liaison from DCA will be the Programme Manager in Libya. He will be the focal point for administrative, logistic and programme clarifications.

• TIMING, LOGISTICS AND FACILITIES

DCA anticipate the selected candidate to sign a contract in the week commencing Monday the 18th of March 2019, and begin the evaluations thereafter. The period of implementation of the services ranges from contract commencement date until final submission of the evaluation report. The full evaluation report must be submitted to DCA by 31st May 2019. The consultants should expect to carry our two field visits (as long as security permits), in addition to conducting a digital assessment. It is anticipated that the selected consultant will conduct one visit to Tunis and one visit to Libya. The Contracting Authority will provide office accommodation (desk and internet).

Practical considerations:

• DCA will assist with visa and security clearance arrangements for Libya.
• If required, DCA can assist with booking of hotels and travel.
• DCA can arrange travel by road to field sites and local travel.
• Security will be managed by DCA in country.
EVALUATION QUESTIONS

The questions are intended to guide the consultant(s) in addressing the objectives of the external evaluation:

Relevance - The analysis of relevance will focus on the following questions in relation to the design of the project:

- the project's coherence with broader strategies e.g. national clearance and development priorities
- the quality of the problem analysis and the project's intervention logic and logical framework matrix, appropriateness of the objectively verifiable indicators of achievement;
- the extent to which stated outcomes correctly address the identified problems and social needs, clarity and internal consistency of the stated outcomes;
- the extent to which the nature of the problems originally identified have changed
- the extent to which outcomes have been updated in order to adapt to changes in the context;
- the degree of flexibility and adaptability to facilitate rapid responses to changes in circumstances;
- the quality of the identification of key stakeholders and target groups;
- the stakeholder participation in the design and in the management/implementation of the project, the level of local ownership, absorption and implementation capacity;
- the quality of the analysis of strategic options, of the justification of the recommended implementation strategy, and of management and coordination arrangements;
- the realism in the choice and quantity of inputs (financial, human and administrative resources)
- the analysis of assumptions and risks;

Effectiveness

The analysis of Effectiveness will therefore focus on such issues as:

- whether the planned benefits are being delivered, as perceived by all key stakeholders (including women and men and children);
- if the assumptions and risk assessments at output-level turned out to be inadequate or invalid, or unforeseen external factors intervened, how flexibly management has adapted to ensure that the outputs would still achieve the purpose; and how well has it been supported in this by key stakeholders
- how unintended outputs have affected the benefits received positively or negatively and how could have been foreseen and managed;
- whether any shortcomings were due to a failure to take account of cross-cutting or over-arching issues such as gender, environment and poverty during implementation;
- whether the programme complemented other initiatives (by other NGOs, national organisations, local government)

Efficiency

The assessment of Efficiency will therefore focus on such issues as:

- To what extent was the programme implemented in a cost effective manner? Could the outcomes have been achieved with the use of fewer resources? Or could the outcomes have achieved greater outputs with the same resources?
- operational work planning and implementation (input delivery, activity management and delivery of outputs),and management of the budget (including cost control and whether an inadequate budget was a factor);
- whether management of risk has been adequate, i.e. whether flexibility has been demonstrated in response to changes in circumstances;
- relations/coordination with local authorities, institutions, beneficiaries, other donors;
- the quality of information management and reporting, and the extent to which key stakeholders have been kept adequately informed of project activities (including beneficiaries/target groups);
- Quality of monitoring: its existence (or not), accuracy and flexibility, and the use made of it; adequacy of baseline information;
- Did any unplanned outputs arise from the activities so far?
Impact
At impact level the final evaluation will make an analysis of the following aspects:

- Extent to which the outcomes of the project are likely to be achieved as intended, in particular the project planned objectives.
- whether the effects of the project:
  a. have been facilitated/constrained by external factors
  b. have produced any unintended or unexpected impacts, and if so how have these affected the overall impact.
  c. have been facilitated/constrained by project/programme management, by co-ordination arrangements, by the participation of relevant stakeholders
  d. have contributed to economic and social development
  e. have made a difference in terms of cross-cutting issues like gender equality, environment, good governance, conflict prevention etc.

Sustainability
- Are the benefits from the project likely to continue after the project has ended? Why and why not?
- Has the programme provided policy support and have donor and national policy been aligned?
- The extent to which the project is embedded in local institutional structures; whether the institution appears likely to be capable of continuing the flow of benefits after the project ends (is it well-led, with adequate and trained staff, sufficient budget and equipment?); whether counterparts have been properly prepared for taking over, technically, financially and managerially;
- the adequacy of the project budget for its purpose particularly phasing out prospects;
- socio-cultural factors, e.g. whether the project is in tune with local perceptions of needs and of ways of producing and sharing benefits; whether it respects local power-structures, status systems and beliefs, and if it sought to change any of those, how well-accepted are the changes both by the target group and by others; how well it is based on an analysis of such factors, including target group/ beneficiary participation in design and implementation; and the quality of relations between the external project staff and local communities.

METHODOLOGY AND APPROACH
The evaluation will draw on existing sources of information including monthly reports and interim reports, proposal, budget, and proposal and budget amendment, as well as field visits and interviews with beneficiaries, DCA staff and government officials.

The Consultants are free to choose whatever methods are necessary to fulfill the evaluation objectives. However, it is expected that, wherever possible, participatory approaches should be adopted. The Consultants should collect qualitative as well as quantitative data.

The evaluation approach will at a minimum include:

1. Desk review
   a. A review and analysis of project proposal, revisions and reports in order to analyze to what extent outcomes and outputs have been reached.
   b. A review of other related documents such as project research materials, manuals, activity reports, mid-term evaluation reports, etc.
2. Interviews with key stakeholders including project beneficiaries, government officials and DCA.
3. Visits to project sites in Libya (if security permits)
4. Focus group discussions with key stakeholders (project beneficiaries, government officials, EU delegation)
5. Other methodologies as proposed by the evaluator
• **REPORTING**

The debriefing workshop prior to the Consultants’ departure should present the preliminary findings, conclusions and recommendations. The purpose is to inform DCA and other stakeholders of the Consultants’ observations, and to gather feedback to improve the final report.

The external evaluation report should be produced after incorporating feedback from DCA and their partners. The final report should not exceed 29 (1-3-25) pages (excluding annexes). A draft report should be sent to DCA by e-mail for comments within ten days after the debriefing workshop. The final report should be delivered to DCA, both as a hard copy and as a PDF file.

The evaluation report should be in DCA’s 1-3-25 format, namely:

- 1 page of recommendations for future action
- 3 page (maximum) executive summary
- 25 page (maximum) report. The report should include:
  - Introduction (Objectives, Methodology, ToR, etc)
  - Context analysis, Background, History
  - The evaluated project
  - Findings
  - Conclusions
  - Lessons learned

- Annexes and case studies may be included

• **QUALIFICATION REQUIREMENTS**

For the comparison and evaluation of the technical proposals, the Contracting Authority shall take the following criteria into consideration, with the indicated weights:

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<td>Working knowledge of Arabic</td>
<td>10/100</td>
</tr>
</tbody>
</table>
ANNEX 2: ORGANISATION AND METHODOLOGY

To be filled in by the candidates, in compliance with the following instructions:

Rationale
• Any comments on the Terms of Reference of importance for the successful execution of activities, in particular its objectives and expected results, thus demonstrating the degree of understanding of the Contract. Detailed list of inputs, activities and outputs. Any comments contradicting the Terms of Reference or falling outside their scope will not form part of the final Contract.

• An opinion on the key issues related to the achievement of the Contract objectives and expected results

• An explanation of the risks and assumptions affecting the execution of the contract.

Strategy
• An outline of the approach proposed for contract implementation.

• A list of the proposed activities considered to be necessary to achieve the contract objectives.

• The related inputs and outputs.

• If a team of experts: A description of the support facilities (back-stopping) that the team of experts will have from the Candidate during the execution of the Contract.

Timetable of activities
• The timing, sequence and duration of the proposed activities taking into account mobilisation time.

• The identification and timing of major milestones in execution of the Contract, including an indication of how the achievement of these would be reflected in any reports particularly those stipulated in the Terms of Reference.

• Include a programme.

Key experts
• The Candidate shall include a detailed description of the role and duties of each of the key experts or other non-key experts, which the Candidate proposes to use for the performance of the services. The key experts are those whose involvement is considered instrumental in the achievement of the Contract objectives. The CV of each key expert shall be included highlighting his/her experience in the specific field of the services and his/her specific experience in the country/region where the services are to be performed. In addition the Candidate shall include information on current participation of key experts in other contracts and or commitments to participate in future contracts, including detailed description of their tasks and period of engagement.


**ANNEX 3: PROPOSAL SUBMISSION FORM**

My financial proposal for my services is as follows:

<table>
<thead>
<tr>
<th>Global price</th>
<th>Currency</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global price (fees)</td>
<td>EUR</td>
<td></td>
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<tr>
<td><strong>Total price</strong></td>
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</table>

Note: A detailed breakdown of the services is to be included.

**CANDIDATE OR COMPANY INFORMATION**

<table>
<thead>
<tr>
<th>Company (legal name)</th>
<th>Street name and no.</th>
<th>City</th>
<th>Postal code</th>
<th>Country</th>
<th>Phone no.</th>
<th>Email</th>
<th>Website</th>
<th>Director (name)</th>
</tr>
</thead>
</table>

**GENERAL COMPANY INFORMATION**

<table>
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<tr>
<th>Year of establishment</th>
<th>Number of full time employees</th>
<th>Licensing authority</th>
<th>Licence number (VAT no./TAX id)</th>
<th>Countries with registered office</th>
<th>Registration Certificate – please attach</th>
<th>Does your company have CSR related policies in place – e.g. Health, Safety, HR, Energy or Climate policy or is a member of Global Compact? Please state which policies.</th>
<th>Is your company e.g. ISO 26000/50001/14000 certified or SA8000 certified? Please state which.</th>
<th>Does your company have a Code of Conduct?</th>
</tr>
</thead>
</table>

**REFERENCES**

<table>
<thead>
<tr>
<th>Name and country of customer</th>
<th>Type of contract</th>
<th>Value</th>
<th>Contact name</th>
<th>Phone/fax and email</th>
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</table>
Include details of the experience and past performance on contracts of a similar nature within the past five years and information on other contracts in hand and/or future commitments including details of the actual and effective participation in each of such contracts, description of the Candidate’s assignments and periods of engagement. Additional documents can be attached to the above form.

The proposal is valid for a period of 30 days after the closing date in accordance with the article A.9. Validity.

After having read your Request for Proposal no. 1010177-35/0012019 for External Evaluation of the project “Support stabilisation in Libya through Mine Action and building safer communities” dated 27 February 2019 and after having examined the Request for Proposal, I/we hereby offer to execute and complete the services in conformity with all conditions in the Request for Proposal for the sum indicated in our financial proposal.

Further, I/we hereby:

- Accept, without restrictions, all the provisions in the Request for Proposal including the General Terms and Conditions for Service Contracts - Ver2 2012 and the draft Service Contract including all annexes.
- Provided that a contract is issued by the Contracting Authority I/we hereby commit to perform all services described in the Terms of Reference, Annex 1 within the time frame described in our Organisation and Methodology Form.
- Certify and attest compliance with eligibility criteria of article 33 of the General Terms and Conditions for Service - Ver2 2012.
- Certify and attest compliance with the Code of Conduct for Contractors in Annex 5.

The above declarations will become an integrated part of the Contract and misrepresentation will be regarded as grounds for termination.

Signature and stamp:
Signed by:

The Candidate
Name of the company
Address
Telephone no.
Email
Name of contact person
1. DEFINITIONS
In these general terms and conditions:

a) “contract” is the agreement entered into by the Contracting Authority and the Contractor for the performance of the services described in the terms of reference, to which these general terms and conditions are made applicable; the contract is constituted of the documents listed in the Service Contract.

b) The Contracting Authority’s “partners” are the organisations to which the Contracting Authority is associated or linked;

c) “personnel” is any person assigned by the Contractor to the performance of the services or any part hereof, whether through employment, sub-contracting or any other agreement; and “key experts” are those members of the personnel whose involvement is considered instrumental in the achievement of the contract objectives;

d) “beneficiary country” is the country where the services are to be performed, or where the project to which the services relate is located.

2. RELATIONS BETWEEN THE PARTIES
Nothing contained in the contract shall be construed as establishing a relation of master and servant or of agent and principal as between the Contracting Authority and the Contractor. Except if otherwise provided in the contract, the Contractor shall under no circumstances act as the representative of the Contracting Authority or give the impression that the Contractor has been given such authority. The Contractor has complete charge of the personnel and shall be fully responsible for the services performed by them.

3. SCOPE OF SERVICES
The scope of the services including the methods and means to be used by the Contractor, the results to be achieved by him and the verifiable indicators are specified in the Terms of Reference. The Contractor shall be responsible for everything which is required for the performance of the services in accordance with what is specified in the contract, or which must otherwise be regarded as forming part of the services.

4. COMPLIANCE WITH LAWS AND RESPECT OF TRADITIONS
The Contractor shall respect and abide by all laws and regulations in force in the beneficiary country and shall ensure that its personnel, their dependants, and its local employees also respect and abide by all such laws and regulations. The Contractor shall indemnify the Contracting Authority against any claims and proceedings arising from any infringement by the Contractor, its personnel and their dependants of such laws and regulations.

The Contractor, its personnel and their dependents shall respect human rights and undertake not to offend the political, cultural and religious practices prevailing in the beneficiary country.

5. CODE OF CONDUCT
The Contractor shall at all times act loyally and impartially and as a faithful adviser to the Contracting Authority and shall perform the services with due care, efficiency and diligence, in accordance with the best professional practice.

6. DISCRETION AND CONFIDENTIALITY
The Contractor shall treat all documents and information received in connection with the contract as private and confidential, and shall not, save in so far as may be necessary for the purposes of the performance thereof, publish or disclose any particulars of the contract without the prior consent in writing of the Contracting Authority. It shall, in particular, refrain from making any public statements concerning the project or the services without the prior approval of the Contracting Authority.

7. CONFLICT OF INTEREST
The Contractor shall refrain from engaging in any activity which conflicts with his obligations towards the Contracting Authority under the contract.

The Contractor shall take all necessary measures to prevent or end any situation that could compromise the impartial and objective performance of the Contract. Such conflict of interests could arise in particular as a result of economic interest, political or national affinity, family or emotional ties, or any other relevant connection or shared interest. Any conflict of interests which could arise during performance of the Contract must be notified in writing to the Contracting Authority.

ANNEX 4: GENERAL TERMS AND CONDITIONS FOR SERVICE CONTRACTS – VER2 2012
Authority without delay. The Contractor shall replace, immediately and without compensation from the Contracting Authority, any member of its personnel exposed to such a situation.

8. CORRUPT PRACTICES
The Contractor and the personnel shall refrain from performing, condoning or tolerating any corrupt, fraudulent, collusive or coercive practices, whether such practices are in relation with the performance of the contract or not. “Corrupt practice” means the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value as an inducement or reward for doing or forbearing to do any act in relation to the contract or any other contract with the Contracting Authority, or for showing favour or disfavour to any person in relation to the contract or any other contract with the Contracting Authority.

The payments to the Contractor under the contract shall constitute the only income or benefit it may derive in connection with the contract and neither it nor its personnel shall accept any commission, discount, allowance, indirect payment or other consideration in connection with, or in relation to, or in discharge of, its obligations under the contract.

The execution of the contract shall not give rise to unusual commercial expenses. Unusual commercial expenses are commissions not mentioned in the contract or not stemming from a properly concluded contract referring to the contract, commissions not paid in return for any actual and legitimate service, commissions remitted to a tax haven, commissions paid to a recipient who is not clearly identified or commission paid to a company which has every appearance of being a front company.

The Contractor further warrants that no official of the Contracting Authority and/or their partner has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract.

9. JOINT VENTURE OR CONSORTIUM
If the Contractor is a joint venture or a consortium of two or more legal persons, all such persons shall be jointly and severally bound to fulfil the terms of the contract. The person designated by the joint venture or consortium to act on its behalf for the purposes of this contract shall have the authority to bind the joint venture or consortium.

For the purposes of performance of the contract, the joint venture or consortium shall act as, and be considered, a single person and, in particular, shall have bank account opened in its name, shall submit to the Contracting Authority single guarantees if required, and shall submit single invoices and single reports.

The composition of the joint venture or a consortium shall not be altered without the prior written consent of the Contracting Authority.

10. SPECIFICATIONS AND DESIGNS
The Contractor shall prepare all specifications and designs using accepted and generally recognised systems acceptable to the Contracting Authority and taking into account the latest design criteria.

11. INFORMATION
The Contractor shall furnish the Contracting Authority or any person authorised by the Contracting Authority with any information relating to the services and the project as the Contracting Authority may at any time request.

12. REPORTS
The frequency, deadlines, format and contents of the reports to be drawn up by the Contractor in relation to the performance of the contract shall be described in the Terms of Reference.

13. CONTRACTOR’S PERSONNEL
13.1. The Contractor shall employ and provide such qualified and experienced personnel as are required to carry out the services, and the Contractor shall be responsible for the quality of the personnel.

The names, outputs, duties and CVs of key experts and the titles, job descriptions, minimum qualifications, estimated periods of engagement in the carrying out of the services of each of the personnel and key experts are described in the Organisation and Methodology part of the contract. The Contractor must inform the Contracting Authority of all non-expert personnel it intends to use for the implementation of the contract. The Contracting Authority shall have the right to oppose the Contractor’s choice of personnel.

13.2. No changes shall be made in the personnel without the prior consent of the Contracting Authority. The Contractor shall provide a replacement with at least equivalent
qualifications and experience and acceptable to the Contracting Authority if:
a) on account of death, sickness or accident, a member of the Personnel is unable to continue providing his services,
b) any member of the personnel is found by the Contracting Authority to be incompetent in discharging or unsuitable for the performance of his duties under the Contract,
c) for any reasons beyond the control of the Contractor, it becomes necessary to replace any member of the Personnel.

The request for replacement must be made in writing and state the reasons therefore. The Contractor shall proceed swiftly with the request and propose a replacement with at least equivalent qualifications and experience. The remuneration to be paid to the replacement cannot exceed that received by the replaced member of the personnel.

Failure by the Contractor to propose a replacement for a key expert satisfactory to the Contracting Authority, shall give the right to the Contracting Authority to terminate the contract.

Additional costs arising out of a replacement shall be borne by the Contractor.

13.3. Working hours
The days and hours of work of the Contractor or/and its personnel in the beneficiary country shall be fixed on the basis of the laws, regulations and customs of the beneficiary country and the requirements of the services.

13.4. Leave entitlement
Any taking of holiday leave by the personnel during the period of implementation of the contract must be at a time approved by the Contracting Authority.

Overtime, sick leave pay and holidays leave pay are deemed to be covered by the Contractor’s remuneration.

14. SUB-CONTRACTING
Except from the subcontractors listed in the contract, the Consultant shall not subcontract to nor engage another independent contractor to perform any part of the services without the prior written consent of the Contracting Authority. Subcontractors must satisfy the eligibility criteria applicable for the award of the contract.

The Contracting Authority shall have no contractual relations with the subcontractors. The provisions of the contract, including these general terms and conditions, and in particular article 13.2 shall, where practicable, apply to the subcontractors and their personnel.

15. LIABILITY
At its own expense, the Contractor shall indemnify, protect and defend, the Contracting Authority, its agents and employees, from and against all actions, claims, losses or damages arising from any act or omission by the Contractor in the performance of the services, including any violation of any legal provisions, or rights of third parties, in respect of patents, trademarks and other forms of intellectual property such as copyrights.

Approval by the Contracting Authority of the Contractor’s reports and issue of Completion Certificate shall not relieve the Contractor of its liability and shall not prevent the Contracting Authority from claiming damages.

The Contractor shall remain liable for any breach of its obligations under the contract for such period after the services have been performed as may be determined by the law governing the contract (the “liability period”). This time limit does not however apply when the damage arises from gross negligence or wilful misconduct of the Contractor.

During the liability period, or as soon as practicable after its expiration, the Contractor shall, at its expense, upon instruction of the Contracting Authority, remedy any deficiencies in the performance of the services. In case of default on the part of the Contractor to carry out such instructions, the Contracting Authority shall be entitled to hire another contractor to carry out the same, at the Contractor’s expense.

16. INSURANCE
Within 20 days of signing the contract, the Contractor shall take out and maintain, at its own cost, a full indemnity insurance policy covering its professional liability under the contract and article 15 above, from the commencement date and until the end of the liability period.

Within 20 days of signing the contract, the Contractor shall take out and maintain a full indemnity insurance policy for a sum up to the higher of the maximum amount foreseen by the legislation of the country of the Contracting Authority and the amount foreseen by the legislation of the country in
which the Contractor has its headquarters and covering, during the period of implementation of the contract, the following risks:

a) loss of or damage to property purchased with funds provided under the contract, or produced by the Contractor;
b) loss or damage to equipment, material and office facilities made available to the Contractor by the Contracting Authority;
c) civil liability for accidents caused to third parties arising out of acts performed by the Contractor, its personnel and their dependents;
d) employer’s liability and workers’ compensation in respect of the personnel as well as sickness, accident or death affecting the personnel and their dependents, including the cost of repatriation on health grounds;
e) such other insurance as required by the laws in force in the beneficiary country.

Prior to the commencement date, the Contractor shall provide evidence to the Contracting Authority that the above insurances have been effected. During execution of the contract, the Contractor shall, when required, provide the Contracting Authority with copies of the insurance policies and the receipts for payment of premiums.

17. INTELLECTUAL AND INDUSTRIAL PROPERTY RIGHTS
All reports and data such as maps, diagrams, drawings, specifications, plans, statistics, calculations, databases, software and supporting records or materials acquired, compiled or prepared by the Contractor in the performance of the contract shall, with the copyright thereto, be the absolute property of the Contracting Authority. The Contractor shall, upon completion of the contract, deliver all such documents and data to the Contracting Authority. The Contractor may not retain copies of such documents and data and shall not use them for purposes unrelated to the contract without the prior written consent of the Contracting Authority.

The Contractor shall not publish articles relating to the services or refer to them when carrying out any services for others, or divulge information obtained from the Contracting Authority, without the prior written consent of the Contracting Authority.

18. RECORDS
The Contractor shall keep separate, accurate and systematic records and accounts in respect of the services in such form and detail as is customary in the profession and sufficient to establish accurately that the number of working days and the actual reimbursable expenditure identified in the Contractor’s invoice(s) have been duly incurred for the performance of the services.

For a fee-based contract, timesheets recording the days worked by the Contractor’s personnel must be maintained by the Contractor. The timesheets must be approved by the Contracting Authority or any person authorised by the Contracting Authority or the Contracting Authority itself on a monthly basis. The amounts invoiced by the Contractor must correspond to these timesheets. In the case of long-term experts, these timesheets must record the number of days worked. In the case of short-term experts, these timesheets must record the number of hours worked. Time spent travelling exclusively and necessarily for the purpose of the Contract may be included in the numbers of days or hours, as appropriate, recorded in these timesheets.

Such records must be kept for a 7-year period after the final payment made under the contract. These documents comprise any documentation concerning income and expenditure and any inventory, necessary for the checking of supporting documents, including timesheets, plane and transport tickets, pay slips for the remuneration paid to the experts and invoices or receipts for reimbursable expenditure. Failure to maintain such records constitutes a breach of contract and will result in the termination of the contract.

19. OBLIGATIONS OF CONTRACTING AUTHORITY
19.1. The Contracting Authority shall provide the Contractor as soon as possible with any information and/or documentation at its disposal which may be relevant to the performance of the contract. On all matters properly referred to it in writing by the Contractor, the Contracting Authority shall give its decisions so as not to delay the services, and within a reasonable time.

The Contracting Authority shall specify whether the Contracting Authority is to provide the Contractor with equipment, facilities, counterpart personnel or specific assistance, and shall detail under which conditions. If the provision of such agreed counterpart personnel, equipment, facilities and assistance is delayed or not forthcoming, the Contractor shall
endeavour to perform the Services as far as is possible. The parties shall agree on how the affected parts of the services shall be carried out, and the additional payments, if any is due, to be made by the Contracting Authority to the Contractor as a result of additional expenditures.

20. CONTRACT PRICE AND PAYMENTS
Contracts are either “global price” or “fee-based”.

20.1. Fee-based contract
In consideration of the services performed by the Contractor under the contract, the Contracting Authority shall make to the Contractor such payments of fees and such reimbursement of costs as provided in the contract.

Fees shall be determined on the basis of time actually spent by the key experts in the performance of services at the fee rates specified in the contract. Fee rates are deemed to remunerate all the activities of the Contractor in the performance of the services and to cover all expenses and costs incurred by the Contractor which are not included in the agreed reimbursable costs.

The Contracting Authority shall reimburse to the Contractor the reimbursable costs and expenses specified in the contract, actually and reasonably incurred in the performance of the services.

Costs and expenses which are not mentioned in the contract shall be deemed covered by the overhead of profit included in the fees.

The currency of payments of fees and reimbursable costs and applicable exchange rates are set out in the contract.

20.2. Global price contract
The global price covers both the Contractor’s and its personnel’s fees and all expenses to be incurred for the performance of the contract. The global price is in consideration for all obligations of the Contractor under the contract and all matters and things necessary for the proper execution and completion of the services and the remedying of any deficiencies therein.

20.3. Revision
Unless otherwise stipulated in the contract, the global price of a global price contract and the fee rates of a fee-based contract shall not be revised.

20.4. Guarantees

In the case an advance payment for fees and for reimbursable costs (fee-based contract) or a pre-financing payment (global price contract) is agreed in the contract, its payment by the Contracting Authority shall be subject to the prior presentation by the Contractor to the Contracting Authority of an approved performance security, advance payment or pre-financing guarantee, if so agreed and under the conditions specified in the Service Contract.

20.5. Conditions of Payment
Payments will be made by the Contracting Authority with the frequency, instalments, time limits, amounts and currencies, and under the conditions, in particular on the contents of invoices, specified in the special conditions of the contract. Payment of the final balance shall be subject to performance by the Contractor of all its obligations under the contract and the issue by the Contracting Authority of the completion certificate described in article 25.

20.6. Late payment
If the time periods laid down for payments by the Contracting Authority have been exceeded by more than two months and where the Contracting Authority cannot invoke a case of suspension or withholding of payments provided for in these terms and conditions, the Contractor may claim interest calculated on any amount due, prorata on the number of days of delay at the official bank rate of the beneficiary country (if amounts due are in the currency of that country), or at the rate applied by the European central bank (where amounts due are in Euro), plus 2% per year.

21. DELAYS IN PERFORMANCE
If the Contractor does not perform the services within the period of implementation specified in the contract, the Contracting Authority shall, without formal notice and without prejudice to its other remedies under the contract, be entitled to liquidated damages for every day, or part thereof, which shall elapse between the end of the period of implementation specified in the contract and the actual end of the period of implementation.

The daily rate for liquidated damages is calculated by dividing the contract value by the number of days of the period of implementation.

If these liquidated damages exceed more than 15% of the contract value, the Contracting Authority may, after giving notice to the Contractor:
22. BREACH OF CONTRACT
Either party commits a breach of contract where it fails to discharge any of its obligations under the contract.

Where a breach of contract occurs, the party injured by the breach shall be entitled to the following remedies:

a) liquidated damages; and/or
b) termination of the contract.

23. SUSPENSION OF PERFORMANCE
The Contractor shall, on the request of the Contracting Authority, suspend the performance of the services or any part thereof for such time and in such manner as the Contracting Authority may consider necessary.

In such event of suspension, the Contractor shall take immediate action to reduce the costs incident to the suspension to a minimum. During the period of suspension, and except where the suspension is due to any default of the Contractor, the Contractor shall be reimbursed for additional costs reasonably and necessarily incurred by it as a result of the suspension.

24. AMENDMENT OF THE CONTRACT
Substantial modifications to the contract, including modifications to the total contract amount, must be made by means of an addendum.

25. Completion Certificate
Upon completion of the services, and once (a) the Contracting Authority has approved the Contractor’s completion report, (b) the Contracting Authority has approved the Contractor’s final invoice and final audited statement, the Contracting Authority shall deliver a completion certificate to the Contractor.

26. TERMINATION BY THE CONTRACTING AUTHORITY
26.1 The Contracting Authority may terminate the contract after giving a 7 days’ notice to the Contractor in any of the following cases:

a) the Contractor is in breach of its obligations under the contract and/or fails to carry out the services substantially in accordance with the contract;
b) the Contractor fails to comply within a reasonable time with the notice given by the Contracting Authority requiring it to make good the neglect or failure to perform its obligations under the contract which seriously affects the proper and timely performance of the services;
c) the Contractor refuses or neglects to carry out instructions given by the Contracting Authority;
d) the Contractor’s declarations in respect if its eligibility (article 33) and/or in respect of article 31 and article 32, appear to have been untrue, or cease to be true;
e) the Contractor takes some action without requesting or obtaining the prior consent of the Contracting Authority in any case where such consent is required under the contract;
f) any of the key experts is no longer available, and the Contractor fails to propose a replacement satisfactory to the Contracting Authority;
g) any organisational modification occurs involving a change in the legal personality, nature or control of the Contractor or the joint venture or consortium, unless such modification is recorded in an addendum to the contract;
h) the Contractor fails to provide the required guarantees or insurance, or the person providing the underlying guarantee or insurance is not able to abide by its commitments.

26.2 Termination by Contracting Authority for convenience
The Contracting Authority may terminate the contract in whole or in part for its convenience, upon not less than 14 days’ notice. The Contracting Authority shall not use this right of termination in order to arrange for the services to be executed by another contractor, or to avoid a termination of the contract by the Contractor.
27. TERMINATION BY THE CONTRACTOR
The Contractor may terminate the contract after giving a 7 days’ notice to the Contracting Authority in any of the following cases:

a) the Contractor has not received payment of that part of any invoice which is not contested by the Contracting Authority, within 90 days of the due payment date,

b) the period of suspension of the performance of the contract under article 23 has exceeded six months;

c) the Contracting Authority is in material breach of its obligations under the Contract and has not taken any actions to remedy the same within 30 days following the receipt by the Contracting Authority of the Contractor’s notice specifying such breach.

If the Contractor is a natural person, the contract shall be automatically terminated if that person dies.

28. RIGHTS AND OBLIGATIONS UPON TERMINATION
28.1. Upon termination of the contract by notice of either party to the other, the Contractor shall take immediate steps to bring the services to a close in a prompt and orderly manner and in such a way as to keep costs to a minimum.

28.2. If the Contracting Authority terminates the contract in accordance with article 26.1 it may, thereafter, complete the services itself, or conclude any other contract with a third party, at the Contractor’s expense.

The Contracting Authority shall, as soon as is possible after termination, certify the value of the services and all sums due to the Contractor as at the date of termination. It shall, subject to article 28.1 and 28.3, make the following payments to the Contractor:

(a) remuneration pursuant to the contract for services satisfactorily performed prior to the effective date of termination;

(b) reimbursable costs (if fee-based contract) for costs actually incurred prior to the effective date of termination;

(c) except in the case of termination pursuant to article 26.1 reimbursement of any reasonable cost incident to the prompt and orderly termination of the contract;

(d) in case of termination under article 26.2 and 27, reimbursement for the actual and reasonable costs incurred by the Contractor as a direct result of such termination and which could not be avoided or reduced by appropriate mitigation measures.

The Contractor shall not be entitled to claim, in addition to the above sums, compensation for any loss or injury suffered.

28.3. In case of termination of the contract for any reason whatsoever, any pre-financing guarantee which might have been granted to the Contracting Authority under article 20.4, may be invoked forthwith by the Contracting Authority in order to repay any balance still owed to the Contracting Authority by the Contractor, and the guarantor shall not delay payment or raise objection for any reason whatever.

28.4. If the Contracting Authority terminates the contract under article 26.1, it shall be entitled to recover from the Contractor any loss it has suffered up to that part of the contract value which corresponds to that part of the services which has not, by reason of the Contractor’s default, been satisfactorily completed.

29. FORCE MAJEURE
Neither party shall be considered to be in breach of its obligations under the contract if the performance of such obligations is prevented by any circumstances of force majeure which arise after the date of signature of the contract by both parties.

The term "force majeure", as used herein shall mean acts of God, strikes, lock-outs or other industrial disturbances, acts of the public enemy, wars, whether declared or not, blockades, insurrection, riots, epidemics, landslides, earthquakes, storms, lightning, floods, washouts, civil disturbances, explosions, and any other similar unforeseeable events, beyond the control of either party and which by the exercise of due diligence neither party is able to overcome.

A party affected by an event of force majeure shall take all reasonable measures to remove such party's inability to fulfil its obligations hereunder with a minimum of delay.

If either party considers that any circumstances of force majeure have occurred which may affect performance of its obligations it shall notify the other party immediately giving details of the nature, the probable duration and likely effect of the circumstances. Unless otherwise directed by the Contracting Authority in writing, the Contractor shall continue to perform its obligations under the contract as far as is reasonably practicable, and shall seek all reasonable
alternative means for performance of its obligations which are not prevented by the force majeure event. The Contractor shall not put into effect such alternative means unless directed so to do by the Contracting Authority.

30. APPLICABLE LAW AND DISPUTES
The contract is governed by, and shall be construed in accordance with the laws of the Contracting Authority’s country.

Any dispute or breach of contract arising under this contract shall be solved amicably if at all possible. If not possible and unless provided in the Service Contract, it shall be settled finally by court decision, which shall be held under the law of the Contracting Authority’s country. Any ruling by the court will be final and directly executable in the country of the Contractor.

31. CHILD LABOUR AND FORCED LABOUR
The Contractor (and each member of a joint venture or a consortium) warrants that it and its affiliates comply with the UN Convention on the Rights of the Child - UNGA Doc A/RES/44/25 (12 December 1989) with Annex – and that it or its affiliates has not made or will not make use of forced or compulsory labor as described in the Forced labor Convention and in the Abolition of Forced Labor Convention 105 of the International Labor Organization. Furthermore the Contractor warrants that it, and its affiliates, respect and uphold basic social rights and working conditions for its employees. Any breach of this representation and warranty, in the past or during the performance of the contract, shall entitle the Contracting Authority to terminate this contract immediately upon notice to the Contractor, at no cost or liability for the Contracting Authority.

32. MINES
The Contractor and each member of the joint venture or a consortium) warrants that it and its affiliates is NOT engaged in any development, sale or manufacture of anti-personnel mines and/or cluster bombs or components utilized in the manufacture of anti-personnel mines and/or cluster bombs. Any breach of this representation and warranty shall entitle the Contracting Authority to terminate this contract immediately upon notice to the Contractor, at no cost or liability for the Contracting Authority.

33. INELIGIBILITY
By signing the purchase order, the Contractor (or, if a joint venture or a consortium, any member thereof) certifies that they are NOT in one of the situations listed below:
(a) They are bankrupt or being wound up, are having their affairs administered by courts, have entered into an agreement with creditors, have suspended business activities, are the subject of proceedings concerning house matters, or are in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
(b) They have been convicted of an offence concerning their professional conduct by a judgement that has the force of res judicata;
(c) They have been guilty of grave professional misconduct proven by any means that the Contracting Authority can justify;
(d) They have not fulfilled obligations relating to the payment of social security contributions or payment of taxes in accordance with the legal provisions of the country in which they are established or with those of the country of the Contracting Authority or those of the country where the contract is to be performed;
(e) They have been the subject of a judgement that has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity detrimental to the Contracting Authority or the European Communitie’s financial interests;
(f) Following another procurement procedure or grant award procedure financed by the European Community budget or following another procurement procedure carried out by the Contracting Authority or one of their partners, they have been declared to be in serious breach of contract for failure to comply with their contractual obligations.

34. CHECKS AND AUDITS
The Contractor shall permit the Contracting Authority or its representative to inspect, at any time, records including financial and accounting documents and to make copies thereof and shall permit the Contracting Authority or any person authorized by it, including the European Commission, the European Anti-Fraud Office and the Court of Auditors in case the contract is financed by the European Community budget, at any time, to have access to its financial accounting documents and to audit such records and accounts both during and after the provision of the services. In particular, it
may carry out whatever documentary or on-the-spot checks it deems necessary to find evidence in case of suspected unusual commercial expenses.
ANNEX 5: CODE OF CONDUCT FOR CONTRACTORS - ETHICAL PRINCIPLES AND STANDARDS

By this Code of Conduct, the Contracting Authority applies ethics to procurement. We expect our contractors to act socially and environmentally responsible and actively work for the implementation of the standards and principles in this Code of Conduct. The code is applicable for all our contractors who supply goods, services and works to our operations and projects.

This Code of Conduct and its related principles and standards are based on recommendations from the Danish Initiative for Ethical Trade (DIEH), the UN Global Compact principles, and ECHO’s Humanitarian Aid guidelines for Procurement.

General Conditions
The Code of Conduct defines the ethical requirements and standards for our contractors, whom we expect to sign and respect the code, and work actively towards the implementation hereof. By signing the Code of Conduct contractors agree to place ethics central to their business activities.

The provision of the ethical standards constitutes minimum rather than maximum standards. National laws shall be complied with, and where the provisions of law and the Contracting Authority’s standards address the same subject, the highest standard shall apply.

It is the responsibility of the contractor to assure that their contractors comply with the ethical requirements and standards set forth in this Code of Conduct.

The Contracting Authority acknowledge that implementing ethical standards and ensuring ethical behaviour in our supply chain is a continuous process and a long term commitment for which we also have a responsibility. In order to achieve high ethical standards for procurement we are willing to engage in dialogue and collaboration with our contractors. In addition we expect our contractors to be open and willing to engage in dialogue with us to implement ethical standards for their businesses.

Unwillingness to co-operate or serious violations of the Code of Conduct will lead to termination of contracts.

Human Rights and Labour Rights
Contractors must at all times protect and promote human- and labour rights and work actively to address issues of concern. As a minimum they are obliged to comply with the following ethical standards:

- **Respect for Human Rights** (UN Universal Declaration of Human Rights)
  The basic principles of the Universal Human Rights are that all human beings are born free and equal in dignity and in rights, and everyone has the right to life, liberty and security of the person. Contractors must not flaunt their responsibility to uphold and promote the Human Rights toward employees and the community in which they operate.

- **Non exploitation of Child Labour** (UN Child Convention on the Rights of the Child, and ILO Convention C138 & C182)
  Contractors must not engage in the exploitation of child labour and contractors must take the necessary steps to prevent the employment of child labour. A child is defined as a person under the age of 18 and children shall not be engaged in labour that compromise their health, safety, mental and social development, and schooling. Children under the age of 15 (in developing countries 14) may not be engaged in regular work, but children above the age of 13 (in

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3 http://www.unglobalcompact.org/AboutTheGC/TheTenPrinciples/index.html
4 http://ec.europa.eu/echo/files/about/actors/DRAFT_Procurement
5 The definition of Child Labour can be found at: http://www.unglobalcompact.org/AboutTheGC/TheTenPrinciples/principle5.html and http://www.ilo.org/ilolex/cgi-lex/conve.pl?C138
developing countries) can be engaged in light work if it does not interfere with compulsory schooling and is not harmful to their health and development.

- **Employment is freely chosen (ILO Convention C29 & C105)**
  Contractors must not make use of forced or bonded labour and must respect workers freedom to leave their employer.

- **Freedom of association and the right to collective bargaining (ILO Convention C87 & C98)**
  Contractors must recognise workers right to join or form trade unions and bargain collectively, and should adopt an open attitude towards the activities of trade unions (even if this is restricted under national law).

- **Living wages are paid (ILO Convention C131)**
  As a minimum, national minimum wage standards or ILO wage standards must be met by contractors. Additionally a living wage must be provided. A living wage is contextual, but must always meet basic needs such as food, shelter, clothing, health care and schooling and provide a discretionary income\(^6\) - which is not always the case with a formal minimum wage.

- **No discrimination in employment (ILO Convention C100 & C111 and the UN Convention on Discrimination against Women)**
  Contractors must not practice discrimination in hiring, salaries, job termination, retiring, and access to training or promotion - based on race, national origin, caste, gender, sexual orientation, political affiliation, disability, marital status, or HIV/AIDS status.

- **No harsh or inhumane treatment of employees**
  The use of physical abuse, disciplinary punishment, sexual abuse, the threat of sexual and physical abuse, and other forms of intimidation may never be practiced by contractors.

- **Working conditions are safe and hygienic (ILO Convention C155)**
  Contractors must take adequate steps to provide a safe and hygienic working environment. Additionally workers safety must be a priority and adequate steps must be taken to prevent accidents and injury to health associated with or occurring in the course of work.

- **Working hours are not excessive (ILO Convention C1 & C14)**
  Contractors must ensure that working hours comply with national law and international standards. A working week of 7 days should not exceed 48 hours and employees must have one day off per week. Overtime shall be compensated, limited and voluntary.

- **Regular employment is provided (ILO Convention C143)**
  All Work performed must be on the basis of a recognised employment relationship established through international conventions and national law. Contractors must protect vulnerable group’s regular employment under these laws and conventions and must provide workers with a written contract.

**Weapon Production**
The Contracting Authority advocates for the Ottawa Convention against landmines and for the Convention on Cluster Munitions against cluster bombs and our contractors shall not engage in any development, sale, or manufacturing of anti-personnel mines and/or cluster bombs, or components.

**Transport and Cargo**
Transport and cargo providers must comply with the abovementioned ethical standards and additionally not be engaged in transport activities which initiate, sustain, and/or exacerbate conflict or other illegal activities. If a contractor is arranging transport, the contractor should ensure that the transport provider has ethical standards in place and is not engaged in transport of illicit or illegal goods.

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\(^6\) Discretionary income is the amount of an individual’s income that is left for spending, investing, or saving after taxes and personal necessities (such as food, shelter, and clothing) have been paid.
Additionally, whenever air transport is required the Contracting Authority will give preference to providers who are not on the EU Safety Ban List.7

**Protection of the Environment**
The Contracting Authority wishes to minimise the environmental damages applied to nature via our procurement activities and we expect our suppliers and contractors to act in an environmentally responsible manner. This involves respecting applicable national and international environmental legislation and acting in accordance with the Rio Declaration.

As a minimum contractors should address issues related to proper waste management, insuring recycling, conservation of scarce resources, and efficient energy use.

**List of International Conventions covered by this Code of Conduct for Contractors**


- C100, Equal Remuneration Convention, 1951; [http://www.iolo.org/ilolex/cgi-lex/convde.pl?C100](http://www.iolo.org/ilolex/cgi-lex/convde.pl?C100)


- C1, Hours of Work (Industry) Convention, 1919; [http://www.iolo.org/ilolex/cgi-lex/convde.pl?C001](http://www.iolo.org/ilolex/cgi-lex/convde.pl?C001)


- C143, Migrant Workers (Supplementary Provisions) convention, 1975; [http://www.iolo.org/ilolex/cgi-lex/convde.pl?C143](http://www.iolo.org/ilolex/cgi-lex/convde.pl?C143)


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7 [http://ec.europa.eu/transport/air-ban/list_en.htm](http://ec.europa.eu/transport/air-ban/list_en.htm)
• The Rio Declaration on Environment and Development, 1992;

• The Ottawa Convention, 1997;

• The Convention on Cluster Munitions, 2007;